



SAMBHALI TRUST
2017-2018 ANNUAL IMPACT
REPORT

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LETTER FROM THE FOUNDER

Khamaghani Friends,

This year I had the opportunity to travel abroad to Europe to visit all of our sponsors and supporters. They welcomed us warmly and on behalf of Sambhali Trust we want to thank you for hosting us. I also would like to say thank you to all of our hard working and dedicated volunteers, staff, participants, donors, buyers of Sambhali and all of our other followers for your unconditional support which has allowed Sambhali to continue for another year and to further our efforts towards women's empowerment and gender equality. I would very much like to thank our Associates in Europe, Sambhali UK, Sambhali Switzerland, Freunde fur Sambhali, Sambhali Austria and Sambhali France for all their consistent hard work and to our Central Services Team who have helped to keep the whole organisation running. I would like to give a special thank you to Padem, who we are so very grateful for in addition to the Ministry of Foreign Affairs, and the Government of Luxembourg for helping our projects that address child development progress even further.

Warmest regards,
Govind Singh Rathore



Timeline

Sambhali Trust was created in 2007 and started with three projects; a literacy program with 13 girls, the first empowerment center with 26 women, and the Setrawa project with 51 participants

The first eleven women completed the two year tailoring course and were the first to become employed through Sambhali making traditional clothing, toys and accessories. They were the first group of women from Sambhali to earn an independent income.

Sambhali boutique implemented an additional location in the Mehrangarh Fort.

Sheerni Boarding home opened its doors in 2012, offering a home and accessible education for disadvantaged girls in both Jodhpur and Setrawa.

Sisters for Sisters empowerment center also opened in 2012.

Nirbhaya Help-line was established in 2014, bringing Sambhali into the world of emergency response.

The Graduate Sewing program implemented a new initiative that gifts each woman with their own sewing machine upon graduation.

Sambhali implemented four new primary education centers this year.

2007

2008

2009

2010

2011

2012

2013

2014

2015

2016

2017

2018

The microfinance program was created in 2010 and started with 110 women in Setrawa. Sambhali boutique also opened its doors this year for the first time in 2010

Sambhali SOS program opened up to women suffering from abuse this year and offered them various supports ranging from accommodations to emotional and financial support as well.

The No Bad Touch Project opened this year and implements workshops in schools and colleges throughout Jodhpur regarding the prevention of child sexual abuse.

Brothers for Sisters also opened this year.

Sambhali was granted consultative status by the UN economic and social council.

Eklavya children's center was established, providing an education for lower caste and rag-picking children.

Sambhali's Primary Education centers were founded this year.

10 year anniversary of Sambhali Trust.

Laadil girls home was established, housing an additional 20 girls in their new boarding home.



NEW PROJECTS FOR 2017-2018

Laadli Boarding Home opened in April 2017 to offer another group of 22 girls access to an education and a safe and inclusive living environment.

Four Primary Education Centres opened this year. Jodhpur and Laadli opened their PEC programs in March 2017, with Fatima opening their new PEC centre in April of 2017, and lastly Abhaya in May of 2017. .

NIRMALA

Before Nirmala came to Sambhali Trust, she had a fairly traditional family: she stayed at home and took care of her children, and her husband was earning the money for the household. But their life was not always easy, and she got the feeling that it would be better for her children if she could also earn money to allow them to achieve more in life. She wanted to learn sewing and to start earning her own income. Shortly after she heard about Sambhali Trust. She started to attend various classes and workshops, learning embroidery and sewing and after 2 years, she was offered a job in Sambhali Trust.

Nirmala is now sewing for the boutique, making clothes and toys and decorating them with her embroidery skills. She prefers sewing to embroidery because her vision is deteriorating making embroidery more and more difficult for her. She is also using her new skills to make and repair clothes for her family. Nirmala has now been able to achieve her dream for her family; they have more opportunities with an additional income in the family and her new skills have made her feel more independent giving her joy in life. Her opportunity has taught her the importance in independence and self-reliance, and she is determined to transfer this knowledge to her children.

When asked what she would say to a young woman encountering Sambhali Trust for the first time, she replied that any young women who comes into touch with the trust should be aware of the opportunity working with Sambhali can provide. Sambhali Trust provides vital help for women by giving them knowledge and practical skills. Whatever happens in their life, the NGO stands by their side and supports them. The organization can give women a helping-hand by getting them jobs, opening opportunities and providing funding if needed. The organization's focus on education also means the Sambhali Trust provides deprived children with scholarships. To women with young children this can mean the world. She hopes that her words will inspire more women to get involved with the trust to allow more and more people to benefit from such opportunities.



CURRENT PROJECTS

Primary Education Centres

The primary education centres are one of the newest projects of Sambhali, marking April 2018 as their first anniversary. These centres are offered to local girls and boys who are often illiterate and have not accessed other educational institutions.

Sambhali's aim is to make sure all children in the centre attend school and to provide scholarships where necessary. The primary education centres offer a foundational program in English, Hindi, Arithmetic, and also offer a safe and secure environment for local children to come and learn that encourages collaboration, gender equality and the success and empowerment of women from a critical age

WOMEN'S EMPOWERMENT CENTRES

The Sambhali empowerment centres are the core projects of the Trust. These centers provide women from underprivileged, lower caste, impoverished areas in both an urban location, Jodhpur, and a rural location, Setrawa, access to critical resources. These centres provide a foundational education in Hindi, English and Maths and a vocational skill training in Sewing and Embroidery including making a variety of garments, accessories and soft toys. Most importantly these centres provide women with a safe and inclusive environment. Sambhali also offers a provision of a core set of 10 educational workshops covering a wide spectrum from Geography and History of India to Health, Nutrition, Women's Rights and Physiology.

There are eight empowerment centres now across Jodhpur and Setrawa which extend across various neighbourhoods, ensuring access by everyone, including Hindus, Muslims and Dalits. The centres cater to the environments and neighbourhoods that they are based in, and offer workshops weekly that address issues pertaining to that environment and the women in the centres. Former students can be promoted to the centre's tutors to ensure a sustainable approach to providing education. The women and girls attend for 12 month courses after which the aim is to provide each graduate with a sewing machine to enable them to continue their work and progress further at home and to offer the potential to earn an income. Each centre has an average of 30 students throughout the year, with each subject and class being separated into three different levels; beginner, medium and advanced based on the students prior educational experience, ensuring they are getting the appropriate attention and lessons.

The centres also encourage self esteem, confidence and self expression, and skills that are taught to enable them to earn an income through sewing in their local community.

WORKSHOPS



**PROPER
HYGIENE**



**THEATRE AND
SELF
EXPRESSION**



**ENDING VIOLENCE
AGAINST WOMEN**

EMPOWERMENT CENTRE OVERVIEW

Shakti

Shakti was opened in 2015 and offers women access to skill training in sewing and embroidery and an education in English, math and Hindi. This empowerment centre moved to a new location in August 2017. In the last year, Shakti educated and trained 37 women.

Abhivyakti

Abhivyakti has been offering women vocational and skill training in addition to foundational education since 2014.

Abhaya

Abhaya is another one of our empowerment centres and opened in 2014 to expand Sambhali's accessibility to more women and children. This centre also houses one of our primary education centres. Abhaya has reached 29 women this year.

Fatima

Established in February 2013, this centre has been providing a vocational training programme, literacy and educational workshops to around 80 women and girls in a neglected area of Jodhpur. Fatima has successfully reached 29 women this year.

Jodhpur

Empowerment Centre

JEC is Sambhali's main base, and started in 2007 and provides a vocational training programme for 31 women and girls as well as tuition in Hindi, English and Math. This centre also recently implemented our new PEC program in April 2017.

Setrawa

Opened in 2007, this is Sambhali's centre for children in the rural Thar desert area. We provide an after-school programme, as well as a literacy programme for uneducated children from the Dalit community and a Sewing class for the older girls and women and has reached 22 women in 2017-2018.

Laadli

Laadli first opened in January of 2016 and this year moved in April 2018 to a new location to offer a new group of women and children access to our empowerment resources. this centre has successfully reached 37 women this year.

Sheerni Microfinance

Sheerni microfinance was founded in 2009, and is currently operating successfully into its 10th year. The microfinance project is offered in both the urban and rural locations of Sambhali; Jodhpur and Setrawa, ensuring accessibility but also inclusivity through ensuring the resources they offer are accessible to the lowest class and caste, usually who reside in rural areas, where literacy and employment are hard to find. This microfinance project offers these women a safe system to keep their money in ways that benefit themselves but also afford other women like themselves opportunities to create business opportunities. The loans that had been taken out this year were used for various things such as purchasing school uniforms and other educational related items for children, unexpected health care costs, and sewing materials for their personal business needs. The microfinance project ensures accessible and equitable access to loans at an interest rate that is catered to their income. This microfinance project is also a self help group for these participants in which they can confide within each other for support financially, but also emotionally and socially with problems they may encounter or roadblocks. The Sheerni project is a leading example of the power of micro finance in India and other developing or underdeveloped countries. This proves of providing small loans to individual borrowers who have traditionally lacked access to credit has become one of the most popular and efficient anti-poverty strategies and have proved extremely effective in empowerment communities and women through independence.

9 groups, 120 participants

Setrawa

Loan uses:	Jodhpur
School fees	8
Repairs to kitchen, scooter, other	6
Utility Bill	2
Wedding of family member	4
Paying back debt	2
Health care treatment	5
Housing	5

1 group, 38 participants

Jodhpur

Loan Uses:	Setrawa
Cows	3
Goat	18
Personal Business	6
Fridge	1

60 Loans given
out during 2017-2018

SAMBHALI SCHOLARSHIP PROJECT

The Sambhali Scholarship program started with the founding of the trust, and has proven successful as it heads into its 11th year. Sambhali Scholarship project is a programme that links individual donors with girls, boys and women, creating the opportunity for them to attend an equitable and high-quality education through local private schools. This project is offered in both Jodhpur and Setrawa, and is in high demand as local government schools are inadequate, resulting in families having to rely on loans to afford quality education, or to remove their children from school entirely. These scholarships provide students with funding from the 1st grade, to post-secondary education

SAMBHALI BOUTIQUE

Sambhali Boutique, located in the centre of Jodhpur, provides an outlet for the clothes, accessories and handicraft items produced by the women in our Sambhali Graduates' Sewing Centre. We have a rigorous quality control procedure for every item produced in the Sewing Centre, ensuring that only products of exceptional quality are sold within our Boutique. Our merchandise includes a variety of Indian and Western-style garments, silk and cotton camels and elephants, block-printed scarves, a selection of shoulder bags, and many other items, each one handmade and unique in their own special way. Sambhali Trust is a non-profit organisation, so any profit accrued from the sales of items through the Boutique, after paying for raw materials, wages, and shop overheads, goes directly back into the organisation supporting its many projects, helping to make the organisation self-sustainable.

Anjum Ansari's Story



“My name is Anjum Ansari; I am 39 years old and I've been coming to Sambhali since July 2013. I am married and have 3 children, 12, 19 and 21 years old. Before coming to Sambhali I was only allowed to work at home, and it was a struggle to support my children. I heard about Sambhali from the teachers who work here and wanted to come so that I could learn new skills and earn some money. I have learnt so much since coming here; I can make different things and can keep some money for myself. The best thing are the women I work with – they are like my sisters and I have not had this kind of support before. Even if nothing can be done, they help me by understanding that we all have the same problems. Sambhali is good because it has given me independence and all women should have this.”

Mamta's Story



Mamta, as a young mother of four has to face a lot of challenges in life. As a young girl she was already very interested in handicrafts and decorating, but wanted to become a doctor. Mamtas' family eventually took her out of school because they couldn't afford the school fees anymore because of traditional Indian dowry, ending her education at 7th grade. At the age of 20 Mamta got married to her husband and moved in with his family. For the following years she took care of the household and her children. Four years ago Mamta started working in Sambhali's Graduate Sewing Centre. She had been working in another boutique beforehand, but she felt mistreated there, leaving her desperately unhappy. Neighbours told her about Sambhali and she was very interested in the opportunity to learn English which is taught by international volunteers to the women at the trust.



Sambhali Sheerni Boarding Home

Sambhali Sheerni boarding home was founded in 2012, making 2018 its 6th successful year running. The girls who are provided scholarships from the Trust are also afforded the opportunity to stay in safe housing. These boarding homes ensure that these young girls are housed in an environment that encourages their success and empowerment. Nights in the boarding home are often spent dancing, cooking together, going to the park, and participating in empowerment based workshops and healthy living educational programs. These houses provide girls a safe environment to develop their interests, personalities, and dreams for the future in an environment free from the caste system and free from patriarchal influences.



Time-table

5.00am wake up

6.30am Breakfast

7.15am Go to school

7.30am Start school

School lunch

1.00pm return

1.30pm lunch

2.30-4.30pm volunteers and Vimlesh

5.30pm Small meal

Reading, playing

7.30pm dinner

8.00-10.00pm TV- Sat. and Sun.



LAADLI GIRLS HOME

Laadli Girls home is one of the Trust's newest operations, opening its doors in April 2017. Last year a second boarding home was opened and offers an additional 22 young girls from Setrawa the opportunity to access education. These girls are between the ages of 7 and 12 and are the daughters of the women of the Sheerni microfinance program. They come from homes with multiple children, reducing the household expenditure for their personal education, leaving them severely disadvantaged, not only due to their economic status but also their gender, as girls are often the first to be taken out of school. These homes do not only ensure access to an education, but they also offer access to safe and organic food, giving these girls the opportunity to grow and excel in their studies as food insecurity is no longer an issue for them.



GRADUATE SEWING CENTRE

The Fatima and Graduate Sewing Centre offer women a 12-month programme to refine and expand the skills they have learned in our empowerment centres. These centers were originally founded in 2009, one of which has moved to Sambhali headquarters in 2016. These women learn how to use treadle and electric sewing machines, hand-embroider, block print and making garments for a Western market. These women are granted the opportunity to make products for Sambhali Boutique in which they earn a fair and equitable wage and also for international orders. These skills offer women the opportunity to earn financial independence and become economic actors in their lives and for their households. This can lead to more autonomy within the home and decision-making and the ability to allocate household expenditure in ways that benefit them and their entire family

Sambhali No Bad Touch Project

The Sambhali No Bad Touch Project was established in 2014 to educate the wider community and raise awareness regarding child sexual abuse in Jodhpur and the surrounding districts. Sambhali holds annual conferences for local government agencies and community leaders to encourage them to take legal, political and institutional action against child sexual abuse. Sambhali has established prevention and education programmes with the help of Dr Reena Bhansali and are provided by Vimlesh Solanki to students, parents and teachers in local schools and colleges. These workshops educate the community on how to teach children about safety from abuse. We aim encourage people in leadership and government positions to take action to prevent child abuse. Lastly, Sambhali aims to be an advocate for families whose children have suffered sexual abuse, by offering emergency response to these crises through our helpline.

2970

Children reached
between April
2017 - March 2018

128

Parents and Teachers
in attendance



SHE IS
BRAVE

Sambhali SOS project & Nirbhaya Helpline

The transition into emergency response in 2010 allowed Sambhali to reach women all over Rajasthan through their helpline that was accessible from 7:00AM to 11:00PM. Immediate counseling and advice is provided, and is followed up by referrals in the community to long term support systems. This support can take the form of providing legal support, or accompanying a woman to the police station to ensure equitable and safe access to assistance. Through the Emergency Provision Fund the trust provides emergency financial support for local women and families who call the helpline in cases of need, such as emergency medical care, diagnosis, medications, ambulance transportation, emergency shelter and other critical needs. This system not only provides financial support but also emotional support during times of need, this is sometimes as simple as listening to these women and telling them that their story matters, and ensuring that they are supported by Sambhali.

547	6	57	96
Total calls April 2017- March 2018	Forced Marriage	Medical	Verbal Abuse
377	21	87	Financial Support
Total cases April 2017-Maarch 2018	Sexual Abuse	Domestic Abuse	₹150,995

RITA'S STORY

Rita's family comes from Gujarat, she was born and spent her childhood there until at 17 she was married and moved in with her husband's family in Jodhpur. Gujarat is more developed than Rajasthan and it is more common for girls to go school, even 40 years ago when Rita was a student. She finished the 12th grade and dreamt about becoming a nurse, unfortunately the nursing-college was too far away and her father didn't let her go. Rita visits her family once a year for a couple of days, but since the day of the marriage she has belonged to her husband and his family. In India, a young girl is considered to be under the protection of her father, and when married under the control of her husband. A woman is always dependent on a man, but with Rita's educational background, her sewing skills and job experience she is able to be more independent than the average woman in Rajasthan.

“I am happy to work at Sambhali, I like talking to the volunteers, even though I don't understand everything, but I like to talk to them.”

Before Rita joined the Graduate Sewing Centre 9 years ago she was already able to sew, making an income as a tailor. She worked from home and sold the products she made. She was very happy when she started to work at Sambhali because she is a very social person, she enjoys chatting with the other women and likes to learn new things every day. Rita is proud that she is making products for the Sambhali-boutique and her favourite items are the table-runners.

“I wish for my sister's daughter that she will have a good job and a good husband in the future. I want her to have an easy life and to become a strong woman.”

Due to complications, Rita and her husband who is a painter don't have children themselves. However, Rita has a very good relationship with her sister and her biggest wish is that her niece will be able to get a good education and be able to be independent. For herself, Rita hopes to stay at Sambhali for the next couple of years as it brings joy to her life and allows her to gain confidence.

SAMBHALI'S 10 YEAR ANNIVERSARY

We spent our 10th Anniversary celebrating with everyone who was a part of Sambhali to remember and recollect on both our successes and our struggles over the last decade. We did so by offering our staff, volunteers, participants, and all of Sambhali's followers the opportunity to join us each month in solidarity through various events, celebrations and more.

October's 10 Year Anniversary Celebration

We spent four days in October celebrating Sambhali through a local media conference in which we discussed with the public our successes and our failures over the years. We ran a cultural program in Jodhpur where influential members of the community and local governmental figures and ministers of Rajasthan joined us in celebration. Our last event in October was a thank-you party for all of our staff and volunteers who joined us at a local restaurant for a traditional Indian celebration with dancing and food. This event was also held in our Setrawa location at our Sisterhood empowerment centre for all of our hard working staff and volunteers in the desert.

CELEBRATING TEN YEARS

16 Days of Activism

Domestic abuse is a universal form of violence against women, affecting 1 in 3 women around the world. Precise statistics are difficult to collect since so many women do not come forward. This can often be out of fear – fear of losing financial security, fear of losing their children, fear of being cast out of their communities, and fear that they will be ignored and it will change nothing, or even worsen the problem. Sambhali Trust is fighting to end violence against women and girls – we support global initiatives such as UNiTE's 16 Days of Activism which took place this year and raised the profile of abuse against women, and highlights that more needs to be done to help women who are suffering. Sambhali Trust provides counsellors for women to talk to, and offer practical advice and assistance, such as support with the police, or contacting family members by acting as a mediator, protecting the woman from needing to face her abuser.

Orange Day; the Rally, and our UN Participation

The 25th of March was dedicated to Orange Day by the United Nations here at Sambhali. The goal was to raise awareness regarding violence against women and girls in which orange was worn and plastered around our event to signify the fight for a future free from violence. This day called upon civil society, governments, and UN participants to mobilize people and highlight issues relevant to preventing and ending violence against women and girls not only once a year but everyday.

Holi Celebration at Sambhali

The two national and even international festival days of the Holi bring together the Hindu community every year in March. The common goal is to celebrate a renewal in the year, corresponding to the purification of his soul by the recognition and the externalization of his sins. The cult of the Gods, the throwing of multicoloured flowers or sheaves of coloured powders are at the rendez-vous, and at Sambhali Trust especially. This year, this event took place on Thursday and Friday, 1st and 2nd of March. But since Holi is the occasion to exchange smiles, surprises, music, and also good food it is also a great opportunity to strengthen the humans relationship of the community of the Trust! Thus, Sambhali Trust organized a special event on 28th February 2018 for the staff, volunteers, women and children of the Trust. We welcomed in the patio of Durag Niwas guesthouse about thirty women and about twenty children coming from different centres in Jodhpur. We celebrated the event with traditional music, performed by talented musicians. The famous yellow, red, white flowers, falling from the upper floors exulted us with joy. The entire Sambhali Trust team was there, laughing under a shower of flowers. Volunteers, women and children are invited to go into a trance to find a certain balance in their lives. It was a couple of hours which seemed to be out of time and space, we were transported by the pleasure of being so united for a single common cause and shared values.

Sambhali Picnic

A picnic had been organized for the staff, volunteers and women of Sambhali Trust. This weekend was time for the children to be gathered to share a good time at Mandore Gardens. About a hundred and thirty people were gathered on 24th February, near the beautiful monuments of the gardens. It was the first large-scale event organized for the children of the centres since the creation of the primary education centres. The children and their teachers organized many games, such as lemon and spoon races, jumping over the skipping rope, frog races, duck duck goose, or rope pulling... Everyone seemed happy to be there and enjoyed this joyful moment.



INTERNATIONAL WOMEN'S DAY

March 5th to
8th



On the evening of the 7th of March, all the students, staff, volunteers and friends of Sambhali Trust, took part in a march for women's rights. At six o'clock there was a sea of pink as a huge number of women and girls gathered outside the headquarters.



The women proudly held up the posters they had been making earlier in the week. Torches, posters and banners were waved high as everyone marched forward shouting "Nari Shakti Jindaabaat !" and other empowering statements.



The energy that everyone had was incredible. People came out of their houses to watch, or stopped in their tracks to take videos. The women sang "We Shall Overcome" and the national anthem. The rally demonstrated the impact that we can have when we stand together!



MEMBERS, BOARD AND COMMITTEE

National Advisory Board

Dr. Sudhi Rajeev
Advt. Vandana Bhansali
Ramona Saboo
Dr. Shakti Singh Khakhadki
Dr. Mahendra Singh Tanwar
Dr. Kunjan Trivedi

International Advisory Board

Dr. Sadhvi Shanti Puri
Renate Massmann-Krei
Sarah Harrington
Jacqueline de Chollet
Ralph Lewin

Board of Trustees

Mukta Kanwar, Dr. Rashmi Rathore
Badan Kanwar, Dr. Reena Bhansali
Firoz Khan, Virendra Chouhan
Govind Rathore

Founder/Managing Trustee
Govind Rathore

Sambhali Trust Organigram 04/2018

Central Services

Operations Manager	Corinne Rose v.
Financial Administrator	Ernestine Badegruber v.
Administrative Manager	Shyama Tanwar
Administrative Assistant	Vimlesh Solanki, Shravan Bhati
Accountant	CA Gurdeep Minhas
IT Consultant	Peter Demostene v.
Web Admin	Cornelia Uebscher v.
	v = volunteer

Empowerment Centres & Self-Help Groups

Manager: Shyama Tanwar and Govind Rathore

Empowerment - Jodhpur (Urban)

Sambhali Jodhpur Empowerment Centre

Sewing Tutor	Shano Bano
Tutor	Seema Jangid

Sambhali Abhivvyakti Empowerment Centre

Sewing Tutor	Anju Choudhary
Tutor	Dhapu Choudhary

Sambhali Abhaya Empowerment Centre

Sambhali Fatima Empowerment Centre

Sewing Tutor	Rashmi Sankhla
Tutor	Kritika Bihal

Sambhali Shakti Empowerment Centre

Sewing Tutor	Dhapu Choudhary
Tutor	Manju Solanki

Sambhali Laadli Empowerment Centre

Sewing Tutor	Santosh Prajapat
Tutor	Anju Sharma

Empowerment - Setrawa (Rural)

Sambhali Setrawa Primary Education & Vocational Training Centre

Tutors	Pooja Sharma, Meera Khatri Suman Jain, Jasu Devi, Meena Khatri
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Self-Help Groups (Rural and Urban)

Sambhali Sheerni Self-Help Group Project

Supervisor	Vimlesh Solanki
Fieldworker	Meera Khatri

Education

Manager: Vimlesh Solanki and Shyama Tanwar

Education

Sambhali Scholarship Project

Coordinator	Vimlesh Solanki
Fieldworker	Shravan Bhati

Sambhali Sheerni Educational Project (Girls Home)

Housemother	Nirmala Kanwar
Tutor	Rajshree Rathore
Sewing Teacher	Nirmala Shah

Sambhali Laadli Girls Home

Housemother	Chand Kanwar
Tutor	Gunjan Vyas

Sambhali Abhaya Primary Education Centre

Tutors	Madhu Kaur, Sumitra Lakhara
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Sambhali Fatima Primary Education Centre

Tutors	Gulapsha Bano, Menakshi Kanwar
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Sambhali JEC Primary Education Centre

Tutors	Shano Bano, Seema Jangid
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Sambhali Laadli Primary Education Centre

Tutors	Anju Sharma, Manju Solanki
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Sambhali No Bad Touch Project

Coordinator	Vimlesh Solanki
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Sewing Centres & Sales

Manager: Kavita Bihal and Govind Rathore

Sambhali Studio

Product Developer	Kavita Bihal
Assistant	Pushpa Kanwar

Sambhali Graduates' Sewing Centre 1

Supervisor	Anita Gharu
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Sambhali Graduates' Sewing Centre 2

Supervisor	Praveen Bano
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Sambhali Boutique

Sales Assistant	Pooja Shukla
Sales Assistant	Shravan Bhati

SOS Project

Manager: Shyama Tanwar

Sambhali SOS Project

Sambhali SOS Service

Sambhali Nirbhaya Helpline

Counsellor	Shyama Tanwar
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FIVE YEAR PLAN

With the help of an external evaluation we have been able to look at all areas of Sambhali Trust and how we can improve as an organisation. Currently we are working on Staff Administration procedures, making sure we have a solid Human Resources Policy in place, providing necessary training for staff in teaching methods and computer literacy and with a separate focus on teaching children and its specialism and employing local staff and volunteers to help us do this. With the help of a representative from Amnesty International we have been able to look at the bigger Sambhali picture, our strengths and weaknesses and broadening our staff's outlook and ability to think laterally over the Trust as a whole. We are keen to have regular discussion groups with staff members to allow them to develop their communication skills and to seek advice and improve their level of teaching.

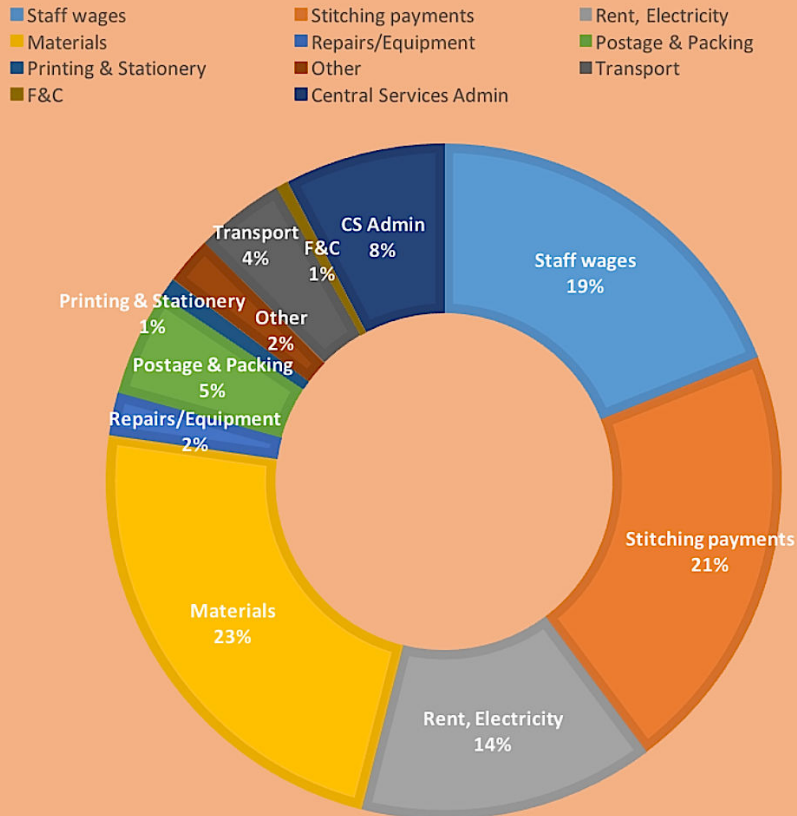
To help in this respect we would like to create a Staff Training and Development Centre. By chance, we have the opportunity to purchase part of the property next door to Sambhali Trust which would provide us with 2 large floors to allow us to bring the Boutique and Sewing Centres together under one roof, as well as provide a Staff Training and Development Centre where we would be able to hold workshops and lectures to increase the level of expertise in our staff. With a growing organisation, and more staff employed it is now essential that Sambhali has a large enough space to be able to hold staff meetings easily and we have a structured training programme. We now have a very good Financial Department with the help of our highly experienced staff which has brought our financial recording to new heights with the implementation of a Budget Monitoring System. Our Internal Communications are excellent with all staff using Whatsapp on a daily basis to communicate individually and on a Group basis, providing photos daily from each centre.

Externally, we are now looking at how Sambhali is making an impact on society in Jodhpur and if there is a gradual change in male attitudes to women and girls' education. We have volunteers keen to write these reports and also to write Written Statements for the United Nations, as part of Sambhali's Special Consultative Status. It is vitally important that we keep our attention on improving Women's Rights in Jodhpur and maintaining the message through participation in regular rallies. Our No Bad Touch programme has allowed Sambhali to provide workshops on preventing child sexual abuse to over 10,000 children in 3.5 years in Jodhpur. We want to extend this impact in the community by teaching children about the issues of gender equality and respect at a young age by re-visiting these schools with an Outreach Gender Equality programme that could be provided by our Sambhali volunteers.

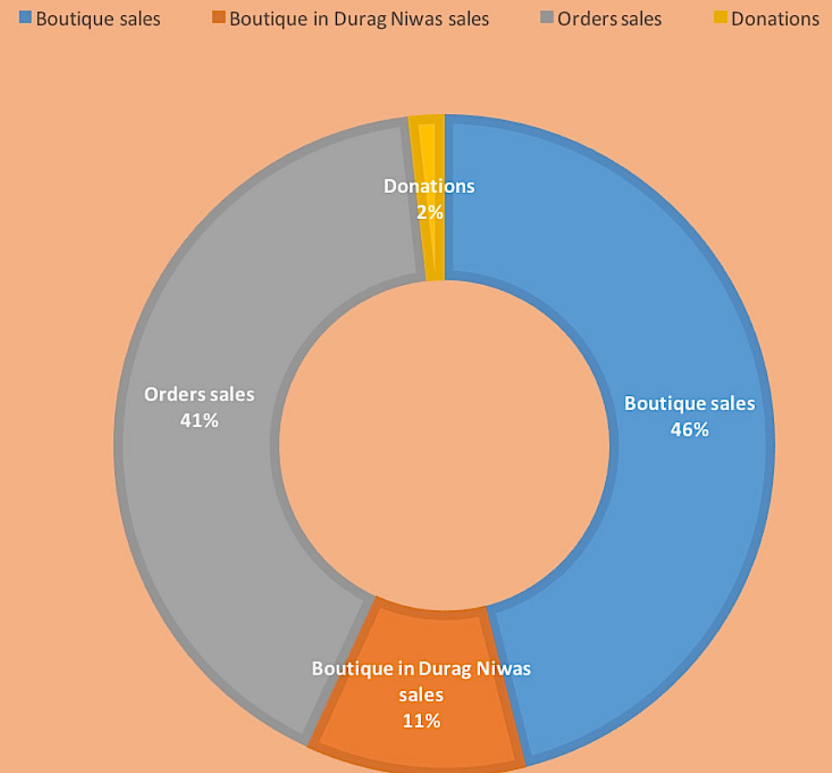
However, our 5-year plan must also incorporate the sustainability of our existing projects which now includes 2 Girls' Boarding Homes for 46 girls who are receiving a full-time education in Jodhpur to allow them better opportunities in life from their rural village roots in Setrawa. Whilst we have fantastic sponsors at present who have helped to establish these Boarding Homes, we need to concentrate our efforts on finding local sponsors who can see the benefit this education is providing these girls to enable these projects to continue to 2023 and beyond.

Sambhali Boutique Expenditure

BOUTIQUE & SEWING CENTRES EXPENDITURE 2017-18
TOTAL EXPENDITURE: 2879434 RUPEES

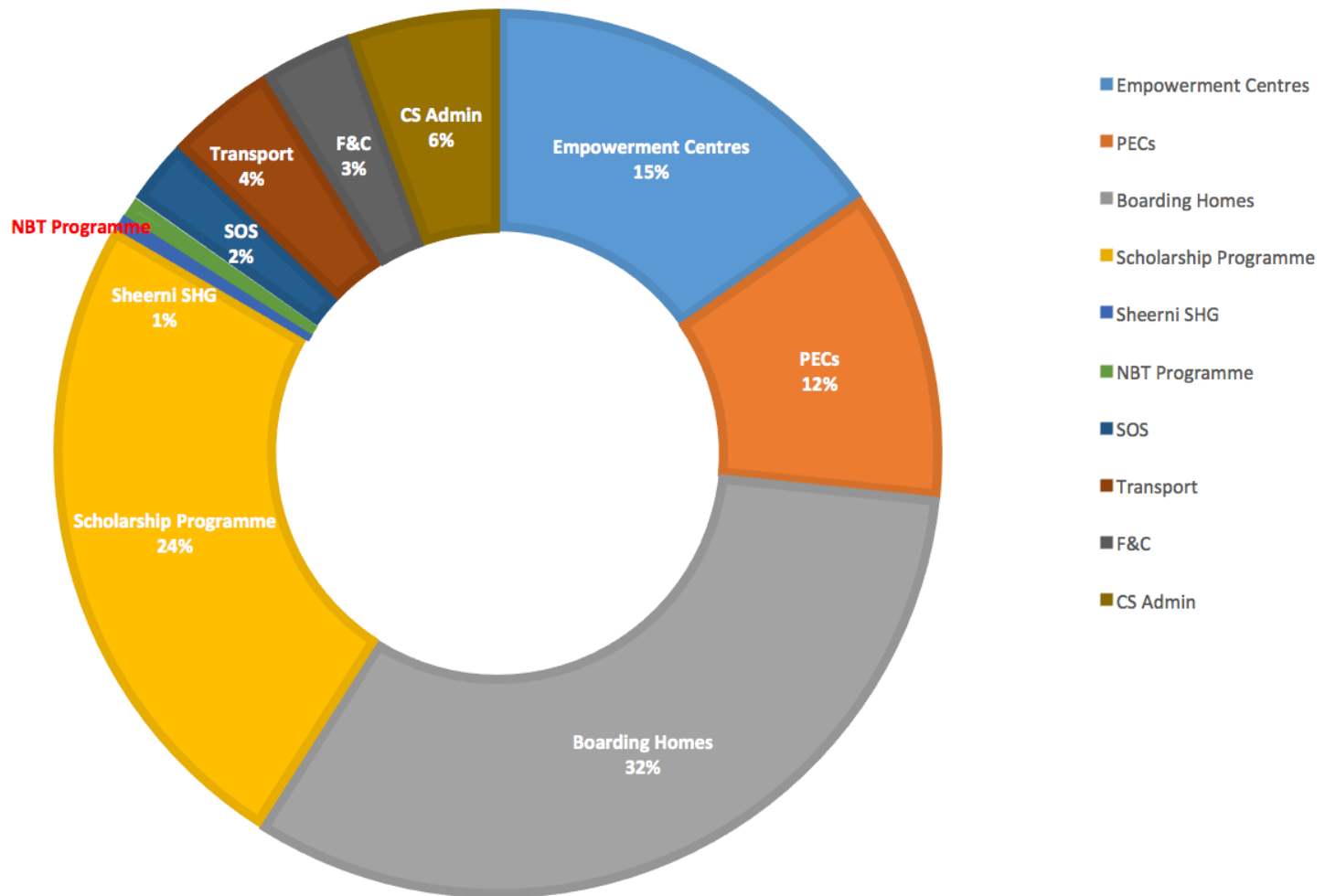


BOUTIQUE & SEWING CENTRES INCOME 2017-18
TOTAL INCOME: 3020718 RUPEES



Sambhali Trust Expenditure 2017-2018

SAMBHALI TRUST PROJECT EXPENDITURE TOTAL EXPENDITURE: 11784625 RUPEES





सम्भलि

SELF-ESTEEM - UNITY - INDEPENDENCE

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